

Introduction

The Ipswich East State School Community supports and complies with *Education Policy & Procedures Register SMS-PR-022: Student Dress Code*, as we believe that a student dress code policy promotes the objectives of the school, and in particular that it:

- promotes a safe learning environment for students by enabling ready identification of students and non-students of the school;
- promotes an effective teaching and learning environment by eliminating the distraction of competition in dress and fashion at the school;
- fosters mutual respect among individuals at the school by minimising visible evidence of economic, class or social difference;
- promotes a supportive environment at the school by fostering a sense of belonging;
- promotes sun safety, is not offensive to others and is hygiene conscious at all times; and
- is culturally sensitive

The School Dress Code Policy has been adopted and accepted by the School's Parents and Citizens Association (2014). Sun Safety and Health and Safety issues have been of primary concern in the development of the uniform. We care about our students, their safety and their image in the community and believe that student appearance is a very significant visible communicator. Whilst individuals have rights, they also have responsibilities. The school must accept its responsibilities in relation to a number of legislative and Departmental Policy issues.

Uniform

Our school uniform is based on our school colour; bottle green, with additional trims of white. The uniform consists of a custom made bottle green and white polo shirt, bottle green shorts/skorts/skirt and a wide brimmed/bucket hat. Students are required to wear black or white leather shoes or athletics style sports shoes, with white socks.

Additions to the uniform include bottle green pants, a bottle green jacket or a long sleeved bottle green and white polo shirt (for the cooler months) and a senior school shirt (available for Year 6 students only).

When using the school pool (curriculum or recreation) students will require a one-piece swimsuit, swim shirt and swimming cap.

Expectations

It is an expectation of the school community that Ipswich East State School students wear the school uniform. Student dress should promote the good image of the school within the community, and therefore uniforms are to be worn with pride. When in uniform, students must behave in a way that reflects well on themselves, their family and their school.

The school uniform is to be worn on all occasions, including hats and recommended footwear. This includes daily to school, when on an excursion or representing the school, when accepting awards and when presenting on parade.

The school strictly enforces a **no hat no play** policy. Students are required to wear a wide brimmed or bucket hat for **all** outdoor activities.

All items should be clearly marked with the student's name.

There may be occasions when dress other than school uniform is worn. This is at the discretion of the Principal and requires a written request from the parent or carer. In all circumstances dress should be neat, comfortable and of a nature that:

- does not create the potential for harassment, distractions or discriminatory remarks from others;
- ensures Sun Safety;
- does not restrict or inhibit participation in the full range of school activities;
- is not offensive to others; and
- is acceptable in terms of climatic and hygiene matters

Ear studs and ear sleepers (one per ear) are the only acceptable form of jewellery (medical bracelets excepted). A watch may be worn, as may an item of religious significance (for which prior approval has been sought), however the student must take full responsibility for its safe keeping.

Skin should be completely clear of any visible form of make-up, as should nails be completely clear of any visible form of polish. Sunscreens or protectors are actively encouraged, however, colourful zinc creams are not permitted.

In the interests of health and safety, long hair (beyond shoulder length) must be tied back. Hair accessories should be minimal and in keeping with the school uniform. Hair must be naturally coloured and without embellishments (tracks, highlights, etc). Radical hairstyles are discouraged and parents or carers are requested to consider whether a particular hairstyle is appropriate for school before the child has it done. Hairstyle, as does certain inappropriate dress, can negatively influence student attitudes and behaviour.

Footwear is to be worn to meet Workplace Health and Safety regulations, including laces being tied firmly.

Body piercing or tattoos are not permitted at school, with the exception of those items previously stated in this policy.

Breaches of the School Dress Code

In the likelihood of individual cases of conflict with the student dress code, or persistent failure to uphold the code, the department will support the following actions of the principal or nominee:

- offering appropriate items from the bank of uniforms held at the school;
- taking action to prevent risk to the student and others, or action that maintains the normal operations of the school;
- informing the student's parents or carers and to prevent recurrence, holding discussions with the parent or carers, representatives of the school and the school community, and the student; and
- implementing a process of conflict resolution or mediation if, after discussions have been held with the student's parents or carers, the student persistently fails to uphold the code

SCHOOL UNIFORM	
Polo	Bottle green and white with school emblem (short or long sleeve)
Shorts/Skorts/Skirt	Bottle green
Jacket	Bottle green (without hood)
Pants	Bottle green
Socks	White
Shoes	Black or white leather shoes or athletics style sports shoes (velcro or laced)
Hat	Bottle green broad brimmed or bucket hat (Preps: red bucket hat provided by school)
Tights/Leggings	Bottle green or black